

PANNONE  
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WEST<sub>LLC</sub>

*counselors at law*

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## **Pannone Lopes Devereaux & West adds video to website**

*‘Social Media in the Workplace’ is first topic in a series for 2011*

Providence, RI (February 19, 2011) Brian J. Lamoureux, Senior Counsel at Pannone Lopes Devereaux & West LLC (PLDW), is featured in the first of a series of informational videos to be available to the public from the firm’s website homepage, [www.pldw.com](http://www.pldw.com) in the coming months. The topic of the initial broadcast is ‘social media in the workplace’ and provides an overview of social media e-communications in general and offers suggestions for employees and employers to consider when using social media outlets like Facebook in their exchange of information, personally and professionally.

Mr. Lamoureux and PLDW Partner William E. O’Gara are frequent guest speakers on the topic of ‘social media in the workplace’ and have delivered informational presentations before hundreds of people in the business community, human resources area and public and nonprofit sectors as part of the firm’s community outreach program. The video is a means by which more people can be reached to learn about potential legal issues arising from the use or mis-use of social media outlets, and to provide information about possible solutions to consider when using e-communications. The two attorneys also provide a narrative commentary on recent court decisions entitled, “Employees’ Personal Emails: Fair Game for Employers?” which is also accessible in a link below the short video.

“Communicating electronically through email and other instant communications platforms and through social media websites are center stage in our daily lives today,” said Mr. Lamoureux. “Over the last several months, PLDW has reached hundreds of people through our presentations. Interest in this subject is very strong and making use of our website through this multi-media format of video and text is a direct way to reach more people. We are pleased to provide this for the general public.”

Mr. Lamoureux and Mr. O’Gara are scheduled panelists at next month’s Providence Business News’ ‘Social Media & Your Business’ summit on March 2, 2011 at the Providence Marriott beginning at 7:30 a.m. For registration information, log onto [www.pbn.com](http://www.pbn.com). On March 16, Mr. Lamoureux will present “Facebook Fallout: The Law and E-communications in the Workplace” at the Newport County Chamber of Commerce, 35 Valley Road in Middletown from 8 a.m. to 9:30 a.m. Log onto [www.newportchamber.com](http://www.newportchamber.com) to learn more about the presentation and to register.

Mr. Lamoureux is an accomplished business litigator with more than 11 years of experience in commercial litigation matters. He practices before state, federal and bankruptcy courts in Rhode Island and Massachusetts, and is admitted to practice before the U.S. Supreme Court. He is also a Rhode Island courts approved receiver. His areas of expertise include labor and employment law, creditors’ rights, surety law, construction law, telecommunications zoning, structured settlement transfers, and student loan bankruptcy matters. Mr. Lamoureux has developed substantial expertise on the topics of e-communications and social networking in the workplace. He has written several articles on these topics in The Providence Business News, and has appeared several times as a guest on NBC10.

Mr. O’Gara is a PLDW founding partners and is a highly respected labor and employment law practitioner who also has significant experience in litigating civil and administrative law matters before federal and state courts, the U.S. Department of Labor, Office of Occupational Safety and Health, the Rhode Island Commission for Human Rights and the Massachusetts Commission Against Discrimination. Mr. O’Gara represents employers in matters ranging from sexual harassment to retirement issues. His diverse practice includes defending wrongful termination and discrimination actions as well as contract negotiations and matters of union representation. Mr. O’Gara is a frequent contributor and editor of human resource and personnel policy handbooks and guides for small and large private and public sector entities.

For further information or to schedule a presentation for your organization, please contact PLDW Director of Administration David Sweet at 401-824-5100 or email [dsweet@pldw.com](mailto:dsweet@pldw.com)

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#### **About Pannone Lopes Devereaux & West LLC**

The attorneys and staff at Pannone Lopes Devereaux & West LLC (PLDW) are committed to developing practical and cost-effective solutions while also being supportive of the community in a meaningful way. With offices in Rhode Island, Connecticut, Massachusetts, New York and Florida, PLDW has developed a business model that combines international expertise with a more cost-effective delivery system that involves cross training of lawyers and a more practical approach to problem solving. The primary areas of practice for the firm include administrative, corporate and municipal law, civil litigation, government relations, real estate and commercial lending and estate planning and special masterships. The partners demand of themselves and those on the PLDW team, an unparalleled sense of urgency and responsiveness which is derived from an authentic appreciation for their clients and the community in which they serve. For more information, visit [www.pldw.com](http://www.pldw.com).